

### Result of AGM – 3 June 2025

Resolution		For		Against		Withheld	Total votes cast
		Number of votes	%	Number of votes	%	Number of votes	
1.	Ordinary resolution to receive and adopt the Company's annual accounts and reports	74,404,884	100.00%	0	0.00%	13,500	74,404,884
2.	Ordinary resolution to approve the directors' remuneration report	74,363,510	99.94%	41,374	0.06%	13,500	74,404,884
3.	Ordinary resolution to re-elect Robin Totterman as a director of the Company.	49,248,870	67.65%	23,545,547	32.35%	1,623,967	72,794,417
4.	Ordinary resolution to re-elect Richard Peck as a director of the Company.	68,854,145	99.98%	13,576	0.02%	5,550,663	68,867,721
5.	Ordinary resolution to re-elect Christopher Hancock as a director of the Company.	69,473,754	95.50%	3,272,750	4.50%	1,671,880	72,746,504
6.	Ordinary resolution to re-elect Angela Farrugia as a director of the Company.	70,575,022	99.11%	632,623	0.89%	3,210,739	71,207,645
7.	Ordinary resolution to elect Shaun Smith as a director of the Company.	70,520,485	99.03%	687,160	0.97%	3,210,739	71,207,645
8.	Ordinary resolution to re-appoint Ernst & Young LLP as the Company's auditors to hold office from the conclusion of this meeting until the conclusion of the next meeting, in accordance with normal practice.	65,351,567	91.40%	6,147,117	8.60%	2,919,700	71,498,684
9.	Ordinary resolution to authorise the directors to determine the remuneration of the auditors	74,404,884	100.00%	0	0.00%	13,500	74,404,884
10.	Ordinary resolution to enable the Company and each of its subsidiaries to make political donations and expenditure.	61,278,308	84.23%	11,469,824	15.77%	1,670,252	72,748,132
11.	Ordinary resolution to authorise the directors to allot ordinary shares in the Company up to a maximum nominal amount of £338,905.08 and up to a further maximum nominal amount of £338,905.08 where the allotment is in connection with an offer by way of a rights issue.	71,182,440	97.84%	1,574,064	2.16%	1,661,880	72,756,504
12.	Special resolution to enable the directors to allot, grant options over or otherwise dispose of equity securities for cash or sell treasury shares for cash up to a maximum aggregate nominal amount of £101,671.52 as if pre-emption rights did not apply to such allotment.	54,273,243	76.22%	16,929,402	23.78%	3,215,739	71,202,645
13.	Special Resolution to further disapply pre-emption rights in relation to acquisitions or other capital investments.	54,273,243	76.22%	16,929,402	23.78%	3,215,739	71,202,645
14.	Special resolution to authorise the Company to make market purchases of up to 10,167,152 ordinary shares (which	71,206,738	100.00%	907	0.00%	3,210,739	71,207,645

	represents approximately 10 per cent of the Company's ordinary shares (excluding treasury shares) in issue on 31 December 2024).					
--	--	--	--	--	--	--